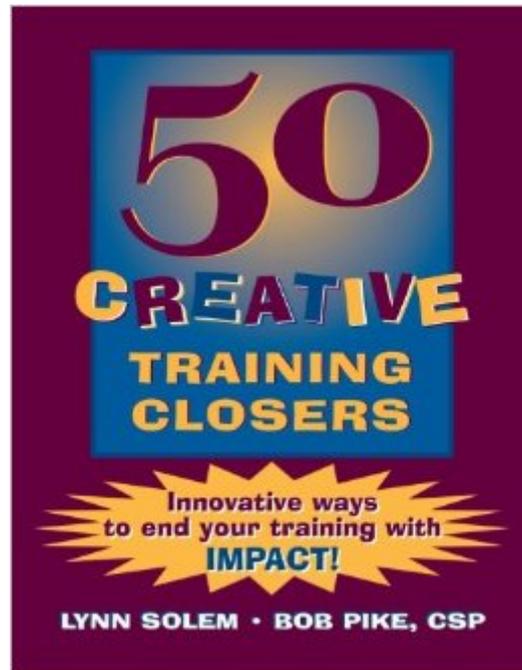


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# 50 Creative Training Closers: Innovative Ways To End Your Training With IMPACT!



## Synopsis

Go out with a BANG! They'll forget you as soon as you walk out the door . . . unless you make your training memorable. This essential resource is your way to make your mark. Fifty ways to close your training sessions and presentations so they won't forget you--or your training. Each activity lists the necessary time and equipment, a suggested group size, and an intended purpose. You'll have no problem finding a closer that's just right for your needs. You'll get activities great for: \* Making action plans \* Reviewing material \* Celebrating success \* Motivating participants . . . and more! Solem and Pike show you all the essentials, and preparation is quick and easy. This book is training dynamite: make it your secret weapon today!

## Book Information

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## Customer Reviews

Lynn Solem and Bob Pike teamed up to present 50 of the best closers they found and used in their Creative Training Techniques Workshops. Trainers looking for ways to end their sessions on a high note will find lots of opportunity lurking between the covers of this book. Each activity is coded for its use in one or more of four categories: Review Content; Action Planning; Celebration; Motivation. The instructions for each activity are clearly laid out, listing the activity's Source, Objective, Class Length, Appropriate Audience, Group Size, Amount of Time to allow for the activity, Equipment required, and the activity Process. I have used nearly half of these closers at one time or another, and each one has hit its mark--even when I have been afraid the activity was going south for a few minutes! The A to Z review is one of my favourites for coming back to a group after a lunch or

evening break. Colored Dots is a splendid technique for giving the participants a chance to commit to using the learning points on the job. Consulting Envelopes works well for both review and real-world problem-solving, and after trying the Geometric Close about four weeks ago I cannot imagine why I did not use it earlier. Trainers looking for creative ways to have participants reviewing material--enthusiastically--will find this book a useful tool.

We remember the first things we see and hear, the most repetitious, the most novel, and the last things we hear or see. This is obviously about the last things we remember, and it is just as important as the others so that it isn't forgotten in days, weeks or months when the training over. There are also four types of closers which the book illustrates for us: review, action planning, celebrations and motivations. Each closer has a box in the upper right hand corner that tells you with a check mark which one or more of the four applies. Each closer is at least one page and tells you the source of the closer, the objective, what class length for which it is appropriate, the appropriate group size, time needed, equipment needed and directions how to use it called process. The 50 closers are not all different. A few are built upon others which I understand but find mildly annoying. The one I like the least is "sayings." These are platitudes of inspiration, which I find lacking in inspiration. However, I plan on using a number of these the next time I conduct a two-week Train-the-Trainer program which I will also carry into retirement--my own version, of course. The book is also full of advice which I found most helpful e.g. the longer the training the longer should be the closing, and that reaction sheets should be passed out to the learners much earlier than at the end when people are usually ready to leave. They are less likely to make a concerted effort to provide meaningful feedback. This book was co-authored by Lynn Solem whom I never heard of before and Bob Pike whom I know of very well. (I will certainly recognize Solem's name from now on). The book should be helpful to trainers on any level. I subscribe to the notion that if you find only one thing in a book useful, it is worth the price, but this book offers much more than one.

This is the most valuable book in my training library. It offers memorable and positive closures for any training. I recently used Name Tag Closure for a weekend long training. The participants loved it! As an added bonus, they told me it made a great icebreaker at the beginning of the training. This activity help them remain focused as they helped each other "find" the answer to their questions. It also worked as a great review at the end of a very long training.

This book offers very easy to implement closers that can not only be quick and fun, but of course do what closers should do - reinforce learning. Some are certainly just for fun and when there is brain overload, those also have their benefit. As most of Pike's books, this is certainly a good one to have in your library.

You would think for the price that this would be a valuable book. DO NOT waste your money. The ideas are just not very good. If you've been doing training for any length of time, you've seen them all.

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